

July 26, 2023

A special meeting of the Washington School Board was held on Wednesday, July 26, 2023 in the Washington High School cafeteria.

The meeting was called to order at 6:31 pm by President Sparks-Gatling, followed by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present: Mrs. Rhonda Barnes^(6:32) Mrs. Marsha Pleta
 Mr. John Campbell, Sr. Mrs. Amy Roberts
 Mrs. Jennifer Ewing Dr. Dana Shiller
 Mrs. Kimberly Kelley Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations
 Mr. Robert Mihelcic, Director of Curriculum and Instruction
 Mrs. Rebecca Heaton-Hall, Solicitor

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Caprice Johnson, 351 Burton Avenue, stated concerns with conflicts between the basketball and cheerleading schedules. Also, concerns with cheerleading rules.

-Erica Kovek, 535 Duncan Avenue, had concerns with prices for cheer camp. The cost is \$335 per individual to attend camp. She would like to know if there is anyway the district can help with the costs?

-Melissa Bayton, 351 Burton Avenue, concerns with cheerleading scheduling and other issues with the cheerleading program.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Ewing moved and Dr. Shiller seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Dr. Shiller moved and Mrs. Pleta seconded that the minutes of the June 29, 2023 meeting be approved.

Motion carried unanimously.

Treasurer’s Report: Mrs. Pleta moved and Mr. Campbell seconded that the June 30, 2023 Treasurer’s Report be accepted as information, said report showing the following book balances:

	<u>June 30, 2023</u>
General Fund	\$ 392,676.01
Payroll Account	\$ -1,164.47
Cafeteria Account	\$ 119,442.89
WHS Athletic Account	\$ 28,102.38
WHS Activities Account	\$ 84,471.20
WPS Activities Account	\$ 22,503.24
WSD PSDLAF-Capital Reserve Fund	\$ 566,728.86
WSD-PSDLAF-Expendable Benefit Trust	\$ 155,995.38

Motion carried unanimously.

School Director: Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-Resignation of **Jenna Ward** as a School Director, after 2½ years of service on the Board, retroactive to July 21, 2023. (*Ms. Ward's term is until December 2025. A person will need to be appointed to fill the remainder of her term.*)

Motion carried unanimously.

Personnel: Mr. Campbell moved and Mrs. Pleta seconded that the Board approve the following:

-Resignation of **Daniel Fauth**, business/computer teacher, after 19 years of service in the district, effective August 15, 2023.

-Resignation of **Maggie Manning**, school counselor, after 3 years of service in the district, effective August 15, 2023.

-Resignation of **Angel Mayer**, 10-month secretary, after 2 months of service in the district, retroactive to July 13, 2023.

-Resignation of **Briana Elias**, part-time paraprofessional at the elementary school, after 2 years of service in the district, retroactive to July 14, 2023.

-Rescind the Temporary Long-Term Assignment of **Katrina Edwards** as a secondary math teacher, Bachelor's Degree, Step 1, \$45,860, effective August 17, 2023 through January 23, 2024. (*Ms. Edwards was approved at the June 5, 2023 Board meeting to fill this vacancy for Kelsey Echard's Family Medical Leave.*)

Motion carried unanimously.

Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-Recommendation of **Nicole Bioni** as a speech and language pathologist, Master's degree, Step 1, \$47,160, effective August 17, 2023.

Motion carried unanimously.

Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

-Recommendation of **Alaina Walker** as a school counselor, Master's degree, Step 4, \$47,760, effective August 17, 2023.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend **Georgia Ullom** as a part-time foodservice worker, 177 to 181 days a year, 3½ hours a day, contractual rate, effective August 23, 2023.

Motion carried unanimously.

Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

-Recommendation of **Dale Hamilton** as the Title I Parent Liaison for the 2023-2024 school year, at the rate of \$15.00 per hour.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Kelley seconded that the Board approve the following:

-Continuation of **Robin Kaskie** as a substitute nurse for the 2023-2024 school year, as previously approved at the April 12, 2023 meeting, as needed.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-The Temporary Long-Term Assignment of **Julie Johnson** as a secondary math teacher, Master's Degree, Step 1, \$47,160, effective August 17, 2023 through January 23, 2024. *(This long-term assignment is for 90 days or longer. Ms. Johnson will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. This vacancy is due to Kelsey Echard's Family Medical Leave and Unpaid Childcare Leave.)*

Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

-Intermittent Family Medical Leave for **Employee #1258**, retroactive to July 7, 2023. (Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)

-Intermittent Family Medical Leave for **Employee #1466**, effective August 16, 2023. (Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)

Motion carried unanimously.

Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

-Supplemental employment of the following teachers as "Cyber Teachers" for the 2023-2024 school year, at the stipend of \$28 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, effective August 21, 2023:

**Alexandra Cottom
Andrew Spargur
Siobhan Visser
Taylor Morrison
Julia Calder**

**Michelle Wendell
Debbie Griffin
Tiffenie Russell
Patti Coleman
Erica Ola**

**Corbi Spargur
Jessica Gardner
Jessica Ott
Robert Strnisha
Sarah Sproul**

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Pleta moved and Dr. Shiller seconded that the Board approve the following:

-Agreement with Cornerstone Care, Inc. to provide School Physician and School Dental services for the 2023-2024 school year.

-Agreement with Washington Drug & Alcohol Commission, Inc. to provide Student Assistant (SAP) services free of charge for the 2023-2024 school year.

Motion carried, Mrs. Kelley voted “no” on Cornerstone Care, Inc.

Business and Finance: Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Accept the quotation to purchase catastrophic Athletic/Student Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company, at a premium of 6,870. (*no increase from last year.*) Further, that student accident insurance be made available on a voluntary, self-pay basis, at no cost to the district. (*For the last twenty-five years, the district has offered student accident insurance on a voluntary, self-pay basis. In addition to this coverage, a board-sponsored program is also available to cover all interscholastic sports, band members, cheerleaders, majorettes, student coaches, student managers, student trainers and intramural sports. Money has been placed in the 2023-2024 budget to provide this coverage.*)

-Accept the quotation to purchase Volunteer Accident Insurance through Campbell Insurance Co., underwritten by United States Fire Insurance Company at a premium of \$450.00. (*No increase from last year.*)

Motion carried unanimously.

ATSI Plan: Mr. Campbell moved and Dr. Shiller seconded that the Board approve the following:

-Submission of the Additional Targeted Support and Improvement (ATSI) Plans for the Junior High School for the 2023-2024 school year.

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Pleta moved and Mrs. Ewing seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$1,129,953.01.

Motion carried unanimously.

Information**A. August Board Meetings**

Worksession Meeting – Monday, August 14, 2023 at 6:30 pm in the high school cafeteria
Regular Voting Meeting – Monday, August 21, 2023 at 6:30 pm in the high school cafeteria

B. Beginning of School Year

August 17th and 18th – New Teacher Orientation
August 21st and 22nd – In-Service Days for Teachers
August 23rd – Clerical Day for Teachers
August 24th – First Day of School for Students

C. New Student Orientation (K-6) – Wednesday, August 16th from 9:00 to 11:00 am

D. 7th Grade Orientation – Thursday, August 17th from 5:30 to 6:30 pm in the gymnasium

E. 9th Grade Orientation – Thursday, August 16th from 5:00 to 6:00 pm in the gymnasium

Adjournment: Moved by Mr. Campbell and seconded by Mrs. Ewing that the meeting be adjourned.

Motion carried unanimously. 7:04 pm

Executive Session: An executive session was held after the meeting to discuss Personnel and Litigation issues. No action was taken.

_____/s/ Lisa Coffield_____
Lisa Coffield, Board Secretary